

**EEOC TRAINING INSTITUTE**  
**Cleveland Technical Assistance Seminar**  
**December 6, 2006**

**Agenda Highlights:** We are pleased to announce that the new Chair of EEOC, **Naomi C. Earp**, will be addressing the seminar. We will have four plenary sessions in the morning on EEOC initiatives, retaliation, termination and Faith @ Work. In the afternoon, attendees will be able to select two of the four offered workshops.

7:30 A.M.                    **Registration & Continental Breakfast**

8:30 A.M.                    **Welcome**  
*Daniel J. Cabot, EEOC Cleveland Field Director*

**EEOC Initiatives**  
*Marie M. Tomasso, EEOC Philadelphia District Director*

9:00 A.M.                    **Retaliation: What Constitutes Retaliation and Avoiding Claims**  
*Jeffrey Stern, EEOC Senior Trial Attorney*  
*Caryn Groedel, Caryn Groedel & Associates Co., LPA*

9:50 A.M.                    **Break**

10:00 A.M.                    **Employee Rights and Employer Wrongs:  
The Decision to Terminate, the Termination and Afterward**  
*Lawrence Mays, EEOC Supervisory Trial Attorney*  
*Patricia F. Weisberg, Partner, Walter & Haverfield, LLP*  
*William R. Hanna, Partner, Walter & Haverfield, LLP*

11:00 A.M.                    **Faith@Work**  
*Charetta Harrington, EEOC Chief Administrative Judge*

11:45 A.M.                    **Lunch** (provided)

12:30 P.M.                    Keynote Speaker  
**Honorable Naomi C. Earp, EEOC Chair**

1:15 P.M.                    **Avoid Illegal Discrimination & Hire the Best Qualified Applicant**  
*Edward McCaffrey, EEOC Program Analyst*

2:20 P.M.                    **Break**

2:30 P.M.                    **Workshop Session I \***

3:30 P.M.                    **Workshop Session 2\***

**\*The following workshops will be offered:**

1.     **Legal Update**  
*Donna Williams-Alexander, EEOC Senior Trial Attorney*
2.     **Family Medical Leave Act**  
*Joann Lach, Investigator, U.S. Dept. of Labor Wage Hour Division*
3.     **ADA Interactive Process & Resources for Low Cost Reasonable Accommodations**  
*Solvita McMillan, EEOC Senior Trial Attorney*  
*LEAP – Linking Employment, Abilities & Potential*
4.     **What Every Employer Should Know About the NLRB**  
*Karen N. Neilsen, Field Attorney, National Labor Relations Board, Region 8*

4:30 P.M.                    **Distribution of certificates, collection of evaluations**